



9CG'D99?'<D'
D99?

9CG'; a V<'! '9'YWffc'Cdh]WU'GmghYa g

DfcXi_hhYI h

DfcXi_hhYI h

A Jh'9CG'D99?'<D' ghY'h'9CG'Yfgha U'g'Y]b'<cW'Y]gh b[gdc'ma Yf'Ui g'XYf'; fi ddY'XYf'Dc'nUfmYh\Yf_YhcBY'fD59?'E'Z'f'X]Y @UgYf!G]bhYf! : Yfh[i b['ni f'J YfZ' [i b[" '8]YgYf'hY']_f]ghU']bYz'h\Yfa cd'Ugh]gWXY'K Yf_ghcZZ'k i fXY'Z' f'XYb'9]bgUm'Ui ZXYf bYi Yb'<cW'hYa dYfUhi fUbu[U'Y'9CG-BH'D', \$\$'Ybtk]WY'h'8]Y'UgYf! [Yg]bhYf'hY'b'HY'Y'YffY]WXYb'Ni [ZYgh[]_Y]hYb'j cb'V]g'ni '-') A DU'i bX'Y]b'9! A cXi 'j cb' (('\$\$'A DU''8]YgY'K YfhY''Y[Yb'Ui ZY]bYa 'V]g'ni '%\$\$'DfcnYbh'\''\YfYa 'B]j YUi 'U'g'X]Y'V]g\Yf a Uf_H'VY'YffgWXYbXYb'K Yf_ghcZY'D5'%&i bX'D5'%%'8]Y'8Ui Yf[YVfUi WghYa dYfUhi f''Y[h'Y'bUW'9]bgUmVYfY]W'nk]gWXYb % \$'s7'fa YWUbg]gW'XnbUa]gW'kZ'&('\$'s7'fa YWUbg]gW'ghU]gW'k'i bX'&'\$'s7'fY'Y_hf]gW'k'E'K YfhYz'X]Y'V]g'Yfmh'i bYffY]W'h g]bX''9CG'D99?'<D' nY]WXYbYh]gW'Xi fW'Y'Yfj cffU[YbXY'A UHfY]U'Y][YbgWUZhYb'Ui g.

i 'YI nY''YbhYg'<cW'hYa dYfUhi fj Yf\U'hYb
i '\c\Y'J YfgW'Y]EVYgh] bX][]_Y]h
i '\Yfj cffU[YbXY'7\Ya]_U'YbYg]ghYbn
i 'VYghYg'6fUbxIz'FUi W'! i bX'Hcl]n]h] hgj Yf\U'hYb
i '[i hY'<mXfc'ngVYVYgh] bX][]_Y]h
i 'dchYbh]Y''6]c_ca dUh]V']h] h
i 'GhYf']g]YfVUf_Y]h

5i Z] fi bX'X]YgYf'Ui EYf[Yk " \b']WXYb'?ca V]bU]cb'j cb'9][YbgWUZhYb'Y][bYh]g]W'9CG'D99?'<D' 'cdh]a U'Z'f'\'' WghY 5bZcFX]Yfi b[Yb'n''6'']b'XYf'A YX]n]bz'@ Zh' i bX'FUi a ZU\fh'i bX'ja 'A chcfgcdf'h'-'b'a YX]n]b]gWXYb'5bk YbXi b[Yb'a UWXYb'X]YgY 9][YbgWUZhYb'XYb'K Yf_ghcZZ'ni 'Y]bYa 'X]YU'Yb'9fUhm'Z'f'9XY'ghU''i bX'H]hU''i bX']b'XYf'@ Zh' i bX'FUi a ZU\fh'i bX'ja A chcfgcdf'h'k c'@Y]W'h[]_Y]h'i bX'6fUbxXZ]g]h[]_Y]h'j cb' [f' EhYf'6YXYi hi b['g]bXz'\Uh]g]W'9CG'D99?'<D' 'ni 'Y]bYa ' [Y][] bYhYb A YHU'YfgUhm'Ybtk]WY'h'

A YWUbg]gW'Y'9][YbgWUZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
Ni [a cXi '	(&) \$	A DU	=GC ') &+!%#&
Ni [ZYgh[]_Y]h	- \$	A DU	=GC ') &+!%#&
6fi WXY\bi b[&,"	i	=GC ') &+!%#&

H\Yfa]gW'Y'9][YbgWUZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
GW'a Y'nhYa dYfUhi f'f&\$s7'#a]bE	' +&	s7	=GC '%%') +!%#'
: cfa VYgh] bX][]_Y]h]ghYa dYfUhi f'fB', \$'A DUE	%*)	s7	=GC '+)!%#&

5bXYfY'9][YbgWUZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
8]W'hY'f]UgYf[Yg]bhYf'h	%' %\$	_ [#a	9CG'A Yh\cXY

A Yf_a UY

J YfUfVY]hi b[ga Yh\cXYb

7\Ya]_U'YbVYgh] bX][]_Y]h

@UgYf]bhYfbz'F Ud]X'Dfcchmd]b[

5''[Ya Y]bY'7\Ya]_U'YbVYgh] bX][]_Y]h'z'<nXfc'mh]gW'ghUJ'

6YgcbXYfY'?Ybbk YfhY

GHUV']g]Yfh#ghUV]'K } fa YY]bk]f_i b[

GHUbX. '&\$%\$!%\$!%) 'Ei Y''Y. 'k k k 'a UHfY]U'XUHUW'bhYf'Vta
8]Y'5b[UUYb'Yb]gdfYWXYb'i bgYfYa '?Ybb]h]g] i bX'9fZ]fi b[gghUbx'ni a 'nY]rdi b_hXYf'J Yf' ZYbh]W]i b["]G]Y'V]XYb'U'Y]b'_Y]bY'Ui gfY]WXYbXY'; fi bX'U[Y'Z'f'Y]bY 6Ui hY]Ui gY[i b[" '6Ygh]a a hY'9][YbgWUZhYb'XYg DfcXi_hYg'cXYf'Y]bYg 6Ui hY]g'cXYf'X]Y'9][bi b['XYg DfcXi_hYg'cXYf'j cb'6Ui hY]Yb'Z'f'Y]bY'gdYn]Z]gWXY'5bk YbXi b[k YfXYb'\Yfa]h'k YXYf'j YfY]bVUfh'bcW' [UfUbh]Yf'h'8Yf DfcXi_nYbhcXYf'XYf'5VbY\A Yf'Y]bYg 6Ui hY]g'jgh'Z'f'X]Y'y VYfdf'Z' b['XYf'9][YbgWUZhYb'i bX'XYf'9][bi b['Z'f'Y]bY'_cb_fYhY'5bk YbXi b['j YfUbk cfh]W''8]Yg []'hUi W'\]bg]W'h]W'XYf'K U\fi b['j'cb'a "]WXYb'GWX'i hmfYW'hYb'gck]Y'VYgh\YbXYf'; YgYmY'i bX'6Ygh]a a i b[Yb''-a 'FU\A Yb XYf'_cb]h]i]Yf]W'j cb'9CG'VYf]VYbYb'9btk]W' i b[g] i bX'J YfVYgYfi b[gdfcnYggY'_bbYb'g]W'X]Y'5b[UUYb'c\by'J cFUb'_bX][i b[']bXYfb"